

The Right to Refuse Unsafe Work

Workers have the right to refuse unsafe work. If you have reasonable cause to believe that performing a job or task puts you or someone else at risk, you must not perform the job or task. You must immediately notify your supervisor or employer, who will then take the appropriate steps to determine if the work is unsafe and remedy the situation.

| Steps to follow when work might be unsafe | |
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| 1. | <p><i>Report the unsafe condition or procedure</i></p> <ul style="list-style-type: none">• As a worker, you must immediately report the unsafe condition to a supervisor or employer.• The supervisor or employer must investigate the matter and fix it if possible. If they decide the worker's concern is not valid, they report back to the worker. |
| 2. | <p><i>If a worker still views work as unsafe after a supervisor or employer has said it is safe to perform a job or task</i></p> <ul style="list-style-type: none">• The supervisor or employer must investigate the problem and ensure any unsafe condition is fixed.• This investigation must take place in the presence of the worker and a worker representative of the joint health and safety committee or a worker chosen by the worker's trade union. If there is no safety committee or representing trade union at the workplace, the worker who first reported the unsafe condition can choose to have another worker present at the investigation. |
| 3. | <p><i>If a worker still views work as unsafe, notify WorkSafeBC</i></p> <ul style="list-style-type: none">• If the matter is not resolved, the worker and the supervisor or employer must contact WorkSafeBC. A prevention officer will then investigate and take steps to find a workable solution. |

Student:

Signature: _____ Date: _____

Teacher:

Signature: _____ Date: _____