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Go to the website [www.labour.gov.bc.ca/esb/](http://www.labour.gov.bc.ca/esb/) and answer the following:

What is the Purpose  
of the Employment  
Standards Act?

Go to the guide to Employment Standards on the website [www.labour.gov.bc.ca/esb/esaguide](http://www.labour.gov.bc.ca/esb/esaguide) and answer the following questions:

What is the minimum wage in BC?

When is it \$11.40 per hour?

How often must an employee be paid?

What is the Averaging  
Agreement?

What deductions must come off a  
pay check?

What cannot be deducted?

Can a person between 12  
and 15 years old work in  
BC? What has to be done?

How can an employee get  
severance pay  
(Compensation for length  
of service)?

How much is it?

When does an employee not get severance pay?

How do employees and  
employers resolve disputes  
under this act?

How do you contact the  
Employment Standards Branch?